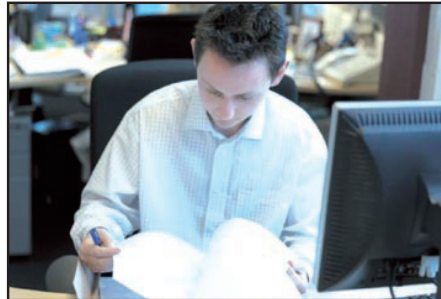


# Apprenticeships



## Managers of the future

**“Apprenticeships remain central to the strength of our economy and they remain at the heart of the Governments strategy to improve people’s skills. Apprentices who complete their training successfully are likely to earn more, stay in their jobs longer and also make the successful leap into management” Skills Minister Phil Hope at the launch of the Apprenticeship Awards 2007.**



Apprentices are motivated young people who have the potential to become ‘managers of the future’.

In addition to gaining valuable experience in a real work situation, Apprenticeships provide high quality training leading to nationally recognised qualifications.

As an apprentice, young people work with an employer, learning the skills of the industry whilst completing an Apprenticeship framework. Learning is flexible to meet the needs of the young person and the employer and is planned with an Apprenticeship Provider. Most training is ‘on the job’ at the employer’s premises but some of the training can be carried out ‘off the job’ at the Apprenticeship Provider centre or provided by a local college.

### What is an Apprenticeship Framework?

Apprenticeship Frameworks are industry designed programmes incorporating an industry specific NVQ, Technical Certificate and Key Skills.

NVQ’s are nationally recognised qualifications that prove competency in a job, outlining how the job should be done and the standards needed to achieve it.

Technical certificates are delivered through a taught programme of off-the-job training, underpinning the knowledge required for the industry. These may be BTEC National Awards, City & Guilds Diplomas or new qualifications developed to meet the needs of the chosen occupation.

Key Skills are a range of essential skills that employers require from their employees; skills that everyone needs regardless of their chosen career. The Apprenticeship Provider will incorporate Key Skills into the individual programme.

An Apprenticeship can help career advancement as well as opening up doors to higher level qualifications on a part-time or full-time basis, through University, Higher Education Colleges or the Apprenticeship Provider. Higher level qualifications do not just mean an Honours degree, there are a range of higher level qualifications available from NVQ’s at level 4 or 5, Foundation degrees or a Diploma of HE. Universities and Higher Education Colleges recognise Advanced Apprenticeship achievement as part of their entry requirements.

By completing an Apprenticeship before entering Higher Education, young people gain employment, a full understanding of their chosen

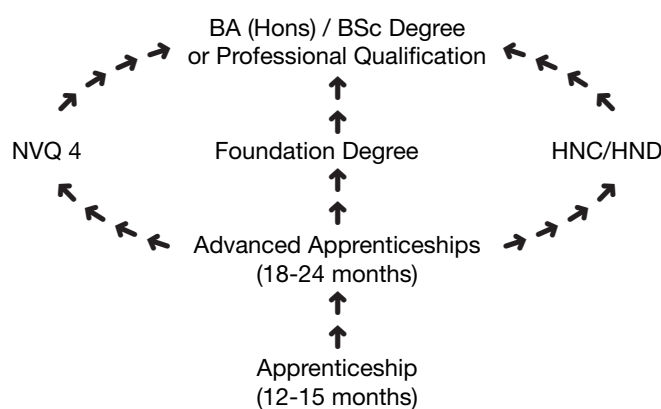
industry, achieve qualifications that demonstrate their competency and identify future opportunities to continue and progress in their chosen career.

### What Next?

There is a high demand for Apprenticeships, so competition to get a place can be great. The Apprenticeship Providers on this page are just some of the Providers who work with a wide range of employers investing in Apprenticeships. To find out more about Apprenticeships contact the Providers directly, call the Apprenticeship freephone 0800 393 744 where we can offer more information on Apprenticeships and opportunities or speak to Connexions. For details of other Apprenticeship Providers go to, [www.cflhumber.com](http://www.cflhumber.com).

Below is an illustration of the progression routes available from an Apprenticeship.

#### Qualification Progression Routes Available



“ My Apprenticeship gave me such a good start, I feel very lucky because I have got more than six years work experience, no student debt and if all goes well, I’ll have my degree in a few weeks time ”

**Gareth**  
*Apprenticeship in Electrical Installations*

straining. The Advanced Apprenticeship enables me to actually learn how to do my job more effectively. Whilst on the job, everything I learn in the Advanced Apprenticeship I can implement straight away. I find the whole process less stressful than studying in a classroom all day.”

Vicky is currently working towards an Apprenticeship in IT Users with Hull ITEC.

“The skills that I have learnt during my Apprenticeship have come in really useful for the job I am doing. After a year at college, I decided not to continue as I wanted to go into employment. An Apprenticeship is giving me the opportunity to continue in learning, gaining qualifications as well as being in employment at the same time”.

So why are Apprenticeships so important for CfL?

“As a representative organisation, CfL fully understands and is committed to the Apprenticeship route. Vicky has joined CfL as our third Apprentice, following the excellent progress made by Charlotte and Dave. As with any employer, the benefits to CfL of Apprenticeships are in developing young people to be well-trained, competent, qualified and productive employees with the potential to become the managers of the future.”

## CfL celebrates their third Apprentice!

CfL (Consortium for Learning) represents a network of 33 WBL Providers who deliver Apprenticeships and/or E2E in the Humber sub-region which consists of Hull, East Riding, North East Lincolnshire and North Lincolnshire. These WBL Providers are all different in size and structure including National Providers, independent providers, group training associations, charities, local authorities and colleges.

Vicky Mercer has joined CfL as the third Apprentice within three years. She replaces Charlotte Carter who has recently been promoted to Contracts Administrator. Charlotte joined CfL in 2004 as an administration assistant/receptionist through HYA Training Ltd. She completed her Advanced Apprenticeship in Business and Administration in 2006.

“My Advanced Apprenticeship has developed my skills and enabled me to gain further qualifications as well as earning a wage. I have gained promotion at work as a result of my Apprenticeship and am continuing in learning to progress further”

Vicky joins Dave Thompson who is completing his Advanced Apprenticeship in Business and Administration with Chamber Training Ltd. Dave is also employed as a Contracts Administrator and has been employed with CfL since 2005.

“I would have found studying full time, both financially and mentally

**Hull Business Training Centre Ltd**  
*Training for your future*

New Cleveland Street Hull

Leaving School this Summer or ready for a challenge NOW?? We can help!!  
**APPRENTICESHIP VACANCIES**  
Information Technology  
Business Administration

For further details call Mike on: 01482 211714  
[mike@hullbusiness.karoo.co.uk](mailto:mike@hullbusiness.karoo.co.uk)

### EARN WHILE YOU LEARN

#### Work-based learning

As well as the huge range of full and part time courses available at the college, we also offer Apprenticeships and Advanced Apprenticeships

These programmes give young people (aged 16-24) the chance to work for an employer and gain a nationally recognised qualification.

#### Apprenticeships currently on offer

- Bakery & Patisserie
- Building Trades
- Care
- Catering/Food & Drink Service/Licensed Trade
- Retail & Distribution
- Engineering - Electrical and Mechanical
- Food Preparation and Cooking
- Graphic Design
- Hairdressing
- Motor Vehicle
- Sport & Recreation

#### How do I apply?

For further information contact the Course Information Team on 01482 598744.  
[www.hull-college.ac.uk](http://www.hull-college.ac.uk)



**Hull TRAINING, EXPERIENCE & QUALIFICATIONS**  
ITeC You can have it all with Hull ITEC!

#### VACANCIES

For Apprenticeships in:  
**BUSINESS & ADMINISTRATION**  
**CATERING & HOSPITALITY**  
**IT PRACTITIONERS**  
**IT USERS**  
**SIGNMAKING**

Hull ITeC is part of Hull City Council Training and has delivered quality training since 1984. Funding is available for 16 -18 year olds, contact us for more information.

For further details and an application, contact us now and quote reference CFL0207ALL: Tel: 01482 325576  
Email: [www.itec@hccetraining.co.uk](http://www.itec@hccetraining.co.uk) Web: [www.hullitec.co.uk](http://www.hullitec.co.uk)



### Prospect Training Organisations Ltd.

Striving towards Equality of Opportunity

Apprenticeships and Advanced Apprenticeships in:

- ☺ Catering
- ☺ Hairdressing

We also offer training in the following areas:

- ☺ Management NVQs 3 - 5
- ☺ Occupational Health & Safety NVQs 3 - 5
- ☺ Basic & Intermediate Food Hygiene
- ☺ Basic Health & Safety
- ☺ Learning & Development (A1 & V1)
- ☺ Personal Interaction Skills

For all your training needs, please contact us (9.00am - 4.00pm) on 01482 606242